

SESSION LOGISTICS

- Slides and recording will be sent to all registrants in 2-3 business days
- Please use the hashtag #NPQBoards on social media
- Please use the Q&A box to enter questions and comments
- Please complete the evaluation that will pop up immediately after the session

JOIN THE CONVERSATION!

#NPQBoards @npquarterly @Sage_Network @VernettaWalker

GUEST FACULTY

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PART I RECAP- "THE MOVEMENT"



8:46

Black Lives
Matter!

Systemic
Racism!

Social Justice!

Get proximate!

Racial Equity!

PART I RECAP



TODAY'S FRAMEWORK

- I. Getting Started**
- II. Applying a Race Equity Lens**
- III. Operationalizing the Work**

How do we address the concern about losing donors, when funding is already impacted by Covid-19?

How does the life cycle of the nonprofit affect how you approach this work?

What are some actionable ways to change our thinking and culture?

QUESTIONS FROM LAST WEEK: ROUND 1



CHANGE THINKING AND CULTURE

I. GETTING STARTED

- Using Data
- Challenging Status Quo
- Articulating Mission Specific Commitments



How do you tell your board that they need to educate themselves?

[What are some] strategies for getting white people to talk about race?

QUESTIONS FROM LAST WEEK – ROUND 2

II. APPLYING A RACE LENS

- Centering “Other” Voices
- Prioritizing and Resourcing the Work
- Measuring the Work



**What is the
role/work of
a white ally?**

**Can you talk
about white
fragility?**

QUESTIONS FROM LAST WEEK – ROUND 3

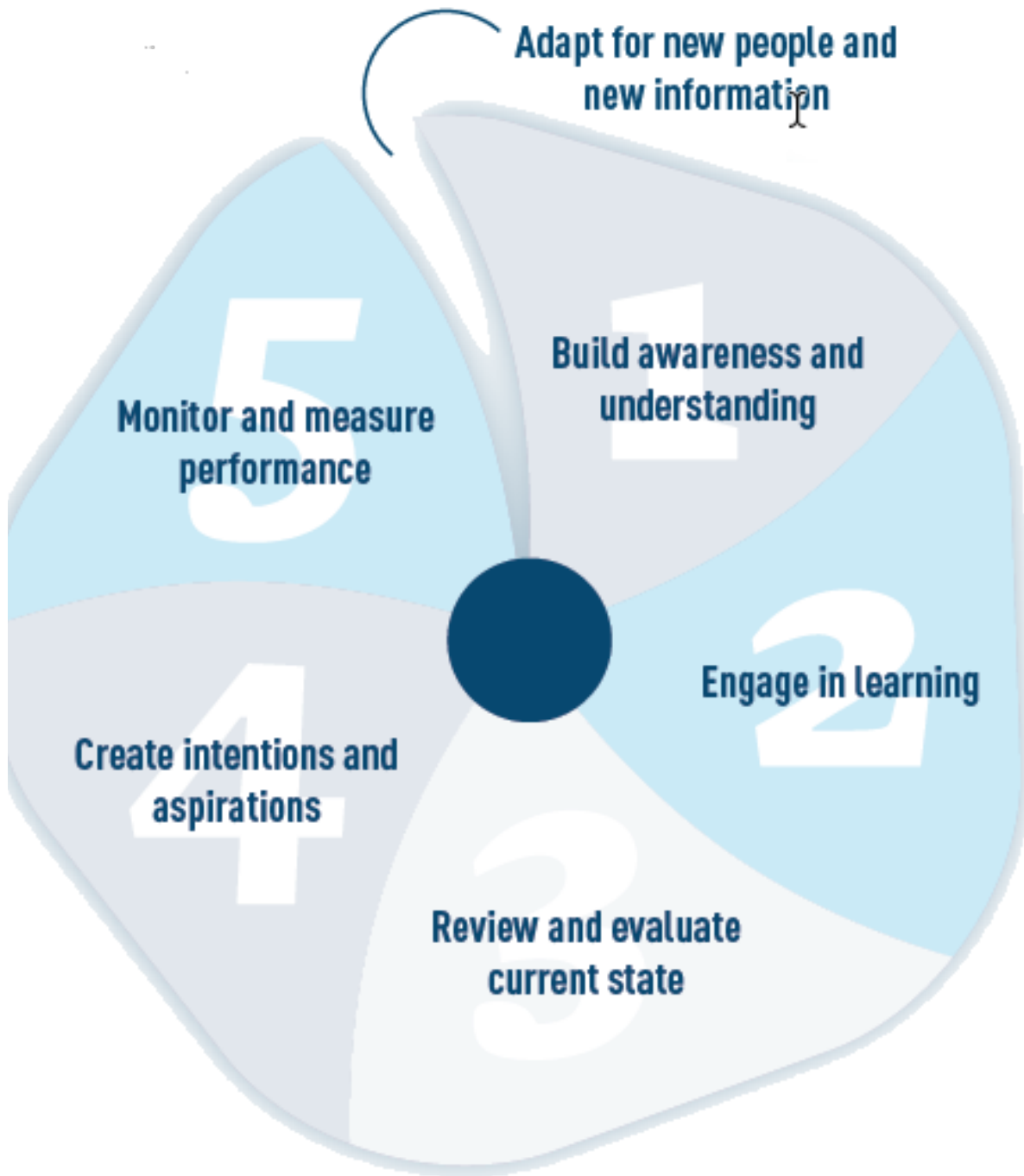
III. OPERATIONALIZING EQUITY

- Aligning Equity Across the Organization and Work
- Creating the Plan
- Holding Ourselves Accountable

"We concluded that we needed to ratchet the seriousness of our resolve. The question that arose; Are we as a Foundation committed enough to this issue to track and measure improvement?"

The California Endowment
Dr. Ross, CEO President (2008)

PRACTICAL STRATEGIES FOR CREATING YOUR PLAN



What are some
recommended
tools and
resources?

Sample
statements?

QUESTIONS FROM LAST WEEK – ROUND 4



STATEMENT PLACEHOLDER



AUDIENCE THOUGHTS AND QUESTIONS